

**CHAPTER NO. 32**

**SENATE BILL NO. 272**

**By Womack, Harper**

Substituted for: House Bill No. 699

By Sherry Jones, Briley, Pruitt, Ferguson, Langster, Bowers, Cooper

AN ACT To amend Tennessee Code Annotated, Section 50-2-103, relative to payment of employees in private employment.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-2-103, is amended in subsection (a) by adding a new subdivision thereto, as follows:

For the purposes of this subsection, the final wages of an employee who quits or is discharged shall include any vacation pay or other compensatory time that is owed to the employee by virtue of company policy or labor agreement. This act does not mandate employers to provide vacations, either paid or unpaid, nor does it require that employers establish written vacation pay policies.

SECTION 2. This act shall take effect July 1, 1999, the public welfare requiring it.

**PASSED: March 17, 1999**

  
JOHN S. WILDER  
SPEAKER OF THE SENATE

  
JIMMY NAIFEH, SPEAKER  
HOUSE OF REPRESENTATIVES

**APPROVED this 19<sup>th</sup> day of March 1999**

  
DON SUNDQUIST, GOVERNOR